

# Iron County Land & Water Conservation Department

## 2019 Annual Report



***Governor Evers visited Iron County to award the Land & Water Conservation Department a Wisconsin Coastal Management Grant.***

*The mission of the Iron County Land Conservation Department is to provide leadership and promote sound land and water stewardship through education, technical support and consistent program delivery.*

## **2019 Year in Review**

### **Iron County Land & Water Conservation Department**

Iron County employs one full-time County Conservationist funded through the Department of Agriculture, Trade, and Consumer Protection (DATCP) and a full-time Conservation Specialist funded in part through DATCP, Iron County Forestry Marten Project and County funds, and 2 limited term employees (LTE) through the summer, funded by Xcel Energy. Grant funding for staff is ever challenging as these grants are competitive and often are not used to fund ongoing projects. Over the years, state budget cuts have impacted DATCP staffing and support grants. In addition, WDNR grants have become oversubscribed with no increase in available funds. At the end of every grant project we must be even more creative to stay ahead of the trends and ensure our success in grant applications.

Zach Wilson, Conservation Specialist, continues to be an asset to the department. He continues to lead both the Loon and Marten projects with the schools, educating students on multiple conservation topics from runoff concerns to wildlife ecology to forestry tools. These projects have been ongoing for over 19 years in both the Hurley and Mercer Schools, educating hundreds of students. Zach also heads up our invasive species program educating the public on various invasives, treating populations of invasive plants across the county and managing volunteers both in invasive species monitoring and water quality.

The LWCD continues to provide technical and cost share assistance for a variety of non-point pollution and water quality concerns. The department implemented \$49,950.00 from DATCP to assist private landowners and municipalities with Cost-Share Funding. In addition, staff developed \$168,563.00 in technical projects which were designed, but not implemented in 2019. In the past several years the Cost-Share program administered by the department has become oversubscribed. Numerous landowners and municipalities have come to the Land and Water Conservation Department with their projects, all well deserving projects. In the last two years, the department has had to turn folks away as the funds are no longer enough to address every request.

In 2019, the department worked on re-writing the Iron County Land and Water Resource Management Plan. This 10-year work plan, identifies the overall natural resources of the county, issues or concerns, and includes a 5-year work plan with goals, objectives and activities for the department to work on to ensure Iron County's resources are preserved for the future. A group of concerned citizens and resource professionals worked together on reviewing and developing the document. The plan will go before the State Land & Water Conservation Board for approval in April of 2020.

The Iron County Land and Water Conservation Department appreciates the local, regional, and state support for conservation efforts within the county and across the state. We appreciate the commitment and hard work from our local County and Town Boards, lake associations, landowners, students, and concerned citizens and we will continue to be an active partner to continue implementing conservation in the county. The future of our pristine water resources depends on our strength and commitment.

Sincerely dedicated to conservation,  
Heather Palmquist  
County Conservationist/ Department Head

# Iron County Land & Water Conservation

*The mission of the Iron County Land & Water Conservation Department is to provide leadership and promote sound land and water stewardship through education, technical support and consistent program delivery.*

<u>LCC Committee</u>		<u>LCC Staff &amp; Support</u>	
Vacant	<b>Chairman</b>	<b>Heather Palmquist</b>	<b>Conservationist</b>
<b>William Thomas</b>	<b>Vice-Chairman</b>	<b>Zach Wilson</b>	<b>Conservation Specialist</b>
<b>Larry Youngs</b>		<b>David Schultz</b>	<b>Wildlife Damage</b>
<b>Ken Saari</b>		<u>Natural Resource Conservation Service</u>	
<b>Dale Wehmas*</b>	<b>FSA Representative</b>	<b>Gary Haughn</b>	<b>District Conservationist</b>
		<b>Paul Johnson</b>	<b>Civil Engineering Tech.</b>

\* Denotes Non-County Board Member

Land Conservation Committees were created under Chapter 92.06(1)(a), Wis. Stats. and have local responsibility for natural resource issues related to erosion control, sedimentation and nonpoint source pollution, and other duties as directed by the county board.

## Administrative Activities

- Administered **\$102,925** in DATCP staff and support funding for the department in 2019.
- Administered **\$49,509** of DATCP conservation project cost share funding.
- Administered **\$7,917** in funds for the Wildlife Damage Program.
- Coordinated the Native plant sale including **\$6,172** in sales.
- Administered a **\$4,875** Natural Resource Foundation Grant.
- Administered a **\$12,995** Wisconsin Coastal Management Grant.
- Developed & administered the department's budget.
- Filed all reimbursement requests and grant reports.
- Served on Youth Education Committee.
- Served as Vice Chair of Great Lakes Committee.
- Served as the NW Land & Water Conservation Association Coordinator.
- Attended the WI Land+Water Conservation Association annual conference.
- Attended County Conservationist meetings.
- Provide conservation technical planning for 6 townships on 13 different conservation projects, 6 project designs private landowners, and 1 technical project designs for the IC Forestry Dept & technical project design and implementation for WDNR. Projects designed totaled **\$189,840** for the year.
- Conduct monthly water quality monitoring at 4 sites on Montreal River & West Branch of Montreal River.
- Completed Wetland Delineation Training.
- Attended Wisconsin Wetland Annual Conference.
- Updated the Iron County Land & Water Resource Management Plan.
- Supervised staff

## Budget Summary *(includes actual expenses & approximate revenues)*

	2019	2018	2017	2016	2015
DATCP Salary Grant	\$102,925	\$97,960	\$93,860	\$97,778	\$93,777
DATCP Cost-Share	49,509	\$68,883	\$40,000	\$40,000	\$30,000
Wildlife Damage	\$13,530	\$12,836	\$11,110	\$9,803	\$11,514
Native Plant Sale	\$6,172	\$4,467	\$4,562	\$8,488	\$3,395
Marten Project	\$8,000	\$8,000	8,000	\$15,538	\$8,000
Natural Resource Found.	\$4,875	---	\$5,000	\$5,000	\$3,000
U.S. Fish & Wildlife	----	---	---	\$500	\$
DNR AIS Grant & Xcel	\$8,071	\$7,938	\$7,791	\$7,844	\$21,655
DNR Lake Grants/Misc.	---	\$25,000	\$25,000	\$30,505	\$31,604
FPP/Coastal Management	\$12,995	----	\$24,612	---	---
Montreal River Project	\$5,000	\$5,000	\$5,000	---	---
Other	\$4,516	\$6,210			
<b>TOTAL Revenue:</b>	\$215,593	\$236,294	\$210,538	\$215,456	\$202,945
<b>Dept Expenses:</b>	\$260,098	\$253,177	\$215,677	\$230,512	\$194,151
<b>County Cost:</b>	<b>\$44,505</b>	<b>\$16,883</b>	<b>\$5,139</b>	<b>\$15,056</b>	<b>+ \$8,794</b>

**The County Cost line in this chart shows the total amount the county contributed to the department's budget. In 2015, the LWCD brought in \$8,794 to the county as a profit.**

**\*\*\*In 2019, the county's cost was 17% of the total LWCD's operating budget.** This was also the first year showing the county's commitment to support the second position within the LWCD. DATCP funds part of that position and until 2019 the remainder was funded through grant funds which have become increasingly difficult to secure. In 2018, the County Board agreed to commit to fund the remaining balance of the second position in the LWCD.

## Water Resource Management (LWRM) Plan

Chapter 92 of the Wisconsin Statutes grants authority to Land Conservation Committees (LCC) to set policy for local soil & water resource management. Their policies are administered through the LWCD.

Iron County adopted its first Land & Water Resource Management Plan in 1999. The plan provides County government the flexibility and funding to address statewide goals as well as locally identified priorities. The plan was revised in 2004, 2009 and in 2019. Goals were revised, including a new goal for invasive species management. Revisions are required to remain eligible for funding. The draft plan was approved by the LCC to forward on to DATCP. In April of 2020 the plan will go before the state Land and Water Board for approval. Once approved it will go before the Iron County Board for approval.

Implementation of the plan is driven by the annual workplan, which includes goals, and activities identified by the LCC and the public.

Partnerships with local producers and combined funding opportunities with NRCS have promoted farmers to address barnyard and manure management concerns. Agricultural practices, streambank stabilization, riparian habitat restoration, and technical assistance to Towns continue drive the conservation practice workload of the department. In 2019, we fielded more than 62 site visits and numerous responses to technical requests.

The LWCD works cooperatively with agencies and county departments as opportunities arise including the Forestry, Highway, and Zoning Departments. The department is committed to a strong partnership with youth and adults through the County Lakes Alliance & lake groups, Hurley & Mercer Schools, Fe University, and more.

The table below summarizes the projects funded in 2019 through the Cost-Share Program.

<b>Completed LWRM Cost Share Projects – 2019 (pictures start on page 5)</b>						
<b>Project Type</b>	<b>Name</b>	<b>Total Cost</b>	<b>DATCP CS \$</b>	<b>Other \$</b>	<b>Source</b>	<b>Landowner</b>
Stream Crossing - 2018 C/O	Town of Saxon	\$20,291.50	\$10,290.50	\$5,145.25	County 25%	\$5,145.25
Stream Crossing – Culvert	Town of Oma	\$22,854.50	\$11,427.25	\$5,713.63	County 25%	\$5,713.63
Stream Crossing – Culvert	Town of Kimball	\$12,842.00	\$6,421.00	\$3,210.50	County 25%	\$3,210.50
Stream Crossing – Culvert	Town of Gurney	\$34,010.00	\$17,005.00	\$8,502.50	County 25%	\$8,502.50
Shoreline Stabilization	DNR – Turtle Flambeau	\$4,875.00	NA	\$4,875.00	NRF Grant	\$0
Shoreline Stabilization	ICF- Oronto Creek	\$1,737.50		\$1,737.50	LWCD Budget	\$0
<b>TOTAL:</b>		<b>\$96,610.50</b>	<b>\$45,143.75</b>	<b>\$29,184.38</b>		<b>\$22,589.88</b>

# 2019 DATCP Funded Conservation Practices



## Stream Crossing Town of Saxon - Old 10 (2018 Carryover Money)

DATCP CS:	\$10,290.50
County Share:	\$5,145.25
<u>Landowner:</u>	<u>\$5,145.25</u>
Total:	\$20,581.00

## Stream Crossing Town of Gurney Vouges Rd

DATCP CS:	\$17,005.00
County Share:	\$8,502.50
<u>Landowner:</u>	<u>\$8,502.50</u>
Total:	\$34,010.00



## Stream Crossing Town of Kimball River Road

DATCP CS:	\$6,421.00
County Share:	\$3,210.50
<u>Landowner:</u>	<u>\$3,210.50</u>
Total:	\$12,842.00

# 2019 DATCP Funded Conservation Practices

## Stream Crossing Town of Oma Riverside Drive

DATCP CS:	\$11,427.25
County Share:	\$5,713.63
Landowner:	\$5,713.63
Total:	\$22,854.50



## Shoreland Stabilization WDNR Turtle Flambeau Flowage

Grant funded project – Natural Resource Foundation	
Total:	\$4,875.00

## Shoreland Stabilization IC Forestry Saxon Harbor- Oronto Creek

Experimental Restoration work, allowed Forestry to fulfill permit obligations and us to learn how effect a new technique is.	
Total:	\$1,737.50



# **Land & Water Resource Management (LWRM) Plan**

Promoting land and water conservation outreach is the number one priority of Iron County's LWCD. The department dedicates vast amounts of time, energy, and funding to promote stewardship and resource protection to students, farmers, municipalities, elected officials, landowners, and the general public. This is the only department in the county that fills the niche.

Iron County participates in the state and regional Conservation Poster & Speaking Contest sponsored through the WI Land & Water Conservation Association. The 2019 theme was "Life in the Soil: Dig Deeper." There were 60 participants from Mercer Art class and Hurley classes. The two age division speech winners from Mercer moved on to the regional speech competition along with the winning posters from both schools. Mercer's 5<sup>th</sup> Grade Student Ryley Saarnio received 3<sup>rd</sup> place at the NW Area (regional) Speaking Contest. For the NW Area Poster Contest Mercer student, Madison Ciriacks placed 2<sup>nd</sup> in the 10-12 grade division and Emma Galloway received 3<sup>rd</sup> place in the 2-3 grade division.



*Mercer Student Conservation Speech Contestants at NW Area Contest.*

## **Wisconsin Conservation Camp**

Since 2012, the Iron County LWCD has been primarily responsible for coordinating the Wisconsin Land+Water Conservation Camp for highschool students. This past year, the Conservation Camp had 25 attendees from across Wisconsin. The camp was held at the North Lakeland Discovery Center from June 17-20 in Manitowish Waters, Wisconsin. Camp programs included a trip to Corrigan's Lookout to meet Eric Peterson and learn how the county manages their forests, there was also a lesson taught about invasive worms and the impact they have on forestry regeneration. Campers were able to enjoy lunch at Upsen Falls and from there took in Lake Superior, some for the very first time. They also enjoyed a day long canoe trip down the Flambeau River where they met speakers who educated them on history, fisheries and water quality. Zach caught and banded birds with the campers and then it was off to hike on a bog and learn all about wetlands including the neat plant species they home, importance for water storage in flooding events and much, much more!



*Carol Warden, UW Trout Lake Station educates campers on wetlands.*

This year we had an Iron County student join us for the week of camp. Jalina Manuwal was the Iron County sponsored student for the 2019 camp. If you know of a child who is interested in attending camp, there are scholarships available for Iron County youth. Contact us!

## **Land & Water Resource Management (LWRM) Plan** (Cont.)

### **Misc. Education Activities**

1. \$250 camp scholarship
2. Woods & Water (54); students
3. School programs (27); 741 students
4. Conservation on Tap (3); 255+ attendees
5. Lake Association talks (5); 112 participants
6. Camp programs (15); 25 kids
7. AIS education programs (14); 169 attendees
8. Garlic mustard pulls (3); 60 Students, 20 adults
9. Conservation poster contest; 76 students
10. Conservation speaking contest; 20 students
11. Loon Days; 150 attendees.

### **Total I & E Outreach:**

**Field days, workshops, education programs: 69 programs**

**# Student & adult program attendees: 691 youth and 752 adults**

**Native Plant Sale brochures distributed: 400**

**Total Participants: 1,443**



*Hurley students pulling Garlic mustard at a site on the Montreal River.*

## A Visit from Governor Evers!



Governor Evers declared 2019 “The Year of Clean Drinking Water” to focus on the issues plaguing the state of Wisconsin. In the past few years at the Wisconsin Land+Water Conservation Conference and the County Conservationist meetings there has been an overwhelming number of counties struggling with issues with groundwater health. An alarming number of private wells have tested high in nitrates across the state, the nitrates are believed to be a result of agriculture. Another major groundwater issue has been

dangerous pathogens found in private wells coming from poor manure application on fields. In other areas, lead municipal water lines are contaminating drinking water. As a result, more money has been budgeted in 2019-2020 to address some of these issues across the state. Land and Water Conservation Departments work closely with farmers on conservation projects including proper manure/nutrient management.

The LWCD was awarded a Wisconsin Coastal Management grant in the amount of \$12,995 to pay for the cost of re-writing the Iron County Land & Water Resource Management Plan. On June 4<sup>th</sup>, Governor Evers visited Iron County to award the Wisconsin Coastal Management Grant to the LWCD.

Each county LWCD is required by the state to have a Land & Water Resource Management Plan, the plans are valid for 10 years. The plan documents the natural resources within the county, natural resource concerns, and implementation strategies to address concerns and protect the integrity of water and soil health. Northwest Regional Planning Commission was contracted to facilitate the process and write the plan. A subcommittee was organized to help review and plan the direction of the Land and Water Conservation Department for the next 10 years. The subcommittee was made up of citizens, natural resource professionals, and county board members. Together they developed new goals, objectives and activities to develop the 5-year work plan within the 10-year management plan. On December 18, 2019, the LCC approved the draft plan to be forwarded on to DATCP for submittal to the State Land & Water Resource Board. In April of 2020, the plan will be presented to the state board for approval, upon approval from the state board, it will then go to the full county board to adopt the plan.

**Meet Hannah Gargrave!** Hannah was one of our summer LTE staff. A UW Stevens Point graduate, Hannah majored in Wildlife Ecology. She did a great job rolling up her sleeves and getting dirty whether it was doing invasive species treatment, planting plants on a restoration site or trapping small mammals through the marten project.



# Invasive Species Program

Iron County's Aquatic Invasive Species (AIS) program is strong and successful and now in its tenth year. The program has proven to be essential, educating the public, providing resources, and helping fight invasives throughout Iron county. This year we funded two summer interns, through the Xcel FERC licensing agreement. The LTEs educated boaters about inspecting their watercraft- promoting the idea to CLEAN, DRAIN, DRY AND NEVER MOVE aquatic plants and animals. LTE staff contacted 2,854 people while inspecting 1,262 boats in a total of 500 hours. Other highlights include 47% of the recreationists reported it was their first time being contacted by a boat inspector this season, and 99% were willing to participate in the survey. Also, 18% had been to another lake in the past 5 days before entering the Flowage or Trude Lake. It is interesting to note that of the 17% (214) boaters that had visited another lake within the past 5 days, these boaters had come from 32 different counties and 3 different states. Some of which have some of the worst infestations of aquatic invasive species in the state.



*Summer LTE Staff during curly leaf pondweed workday.*

In addition to boater education, the LTE staff monitored the Turtle Flambeau Flowage, Turtle River, Rice and Pike Lakes for aquatic invasive species through AIS meandering surveys and conducting Point Intercept aquatic plant surveys. The invasive purple loosestrife plant continues to be a problem throughout the county and besides monitoring and removing small populations a large purple loosestrife monitoring and workday event was again held on the Turtle Flambeau Flowage. Volunteers from the flowage association and partners from the DNR assisted in the effort. Based off of data collected in the last 5 years populations of this invasive plant seem to be somewhat under control but not eradicated. Continued monitoring and management is advised. The LTE staff also assisted in shoreline restoration projects as well as some terrestrial invasive species monitoring and control.

## Education Accomplishments

- Water quality monitoring occurring on 30 Lakes in Iron County
- Woods & Waters AIS monitoring (5) lakes - 30 students from Mercer and Hurley School

## Technical Assistance / Management/ Monitoring

- AIS lake monitoring conducted; over 50 species were vouchered
- New populations of Curtly Leaf Pondweed and Yellow Iris vouchered on new waterbodies
- Treatment of Japanese knotweed, Purple loosestrife, Wild parsnip, Giant hogweed, Garlic mustard, European Marsh Thistle, Yellow Iris & Curly leaf pondweed
- Conducted monthly water quality testing on Turtle Flambeau Flowage (4)
- Maintained partnerships with WDNR, GLIFWC, USFS and National Park Service

## Woods & Waters Project

Since 1999, Hurley and Mercer students have gained first-hand experience in conducting field research through studying the link between Iron County forest types, soils, wildlife, and water quality through the Woods & Waters Project. This unique program draws students into the field to study water quality and loons during summer and to track American Marten in the fall/winter.

In 2015 the Marten project was forced to change scope and was no longer issued trapping permits which eliminated the ability to collar the animals and follow them using the radio telemetry. In response to the change in the program in the 2018/19 school year students started to trap mice and other small mammals to identify the species and study the available food source within the Marten territories. Students looked at the correlation between forest types and abundance of small mammals in each type. More tracking surveys were conducted, and the game cameras were put over baits to “capture” martens to monitor their population.

There was more emphasis put on the forestry component of this program in 2019. Eric Peterson was present on field outings showing students logging operations and discussing forestry practices. He introduced multiple career opportunities in the logging industry from the logger to the forester to the log buyer.



*Peterson educating students at a timber sale.*



*Loon pair circling the platform right when it was placed in the spring.*

The Waters component of this unique program includes placing loon platforms on five lakes throughout the county. The platforms are monitored by students through the summer to record success of nesting. The program has increased successful reproduction by more than 50%. To date 81 loon chicks have hatched off of their platforms. In addition, the students learn about the impacts of water quality and shoreland development. They also learn how to measure water chemistry and how that correlates to lake health. Students learn about aquatic plants, how to identify them and about aquatic invasive species. The research opportunity has been highly beneficial for these students to be part of. They are also learning life skills including canoeing. Many of the student’s experience canoeing for the first time.



# Native Plant Sale



The 2019 Native Plant Sale was successful once again. This sale provides an opportunity for landowners to purchase small quantities of native seedlings, grasses, and wildflowers at a low cost. All the plants in the sale are native to northern Wisconsin!

There are many environmental and social values in promoting native species. This supports local nurseries and ensures greater survival because the plants are adapted to northern Wisconsin's climate. Once established, they require less maintenance because they do not need water, fertilizer, or pesticides.

Multiple layers of native plants (groundcovers, shrubs, and trees) provide the essential food, shelter, and space for a diversity of wildlife. These plants have broad and often deep roots, thus reducing soil erosion and promoting water percolation into the soil. As water percolates into the ground, nutrients are absorbed that would otherwise runoff into nearby lakes or streams.

Benefits and uses of these seedlings include: wildlife value, timber, windbreaks, shoreland habitat restoration, and more.

Proceeds from the Native Plant Sale funded scholarships for high school students.

## 2019 Native Plant Sale:

- ❖ 2,050 trees & shrubs
- ❖ 23 ferns
- ❖ 1,453 grasses/wildflowers

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- ❖ **3,526** Total Plants Distributed
  - ❖ Awarded **\$200.00** in scholarships to a Mercer resident to attend the middle school Land+Water Conservation Camp

## 2018 Native Plant Sale:

- ❖ 1,175 trees
- ❖ 36 ferns
- ❖ 1,115 grasses/wildflowers

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- ❖ **2,326** Total Plants Distributed
  - ❖ Awarded **\$200** in scholarships to a Springstead resident to attend Land+Water Conservation Camp

# Wildlife Damage Abatement Program

The Wildlife Damage Abatement & Claims Program (WDACP) was created by the Wisconsin Legislature in 1983 and has been implemented in Ashland, Bayfield, Douglas and Iron Counties since 1987. Iron County's program is administered out of the Ashland County LWCD office.

The emphasis of the WDACP is on abatement (alleviation) of damage from deer, bear, turkey and geese through techniques such as: modification of agricultural practices, fencing, live trapping and relocation of bear, repellents, scare devices and wildlife population control through managed hunting. In the 4-county area, there are a variety of commercial crops being damaged by wildlife including corn, sunflowers, soybeans, buckwheat, forage, apples, cherries, plums, strawberries, blueberries; carrots, beets, beans and other garden vegetables, cut flowers, honey and livestock.

**ABATEMENT:** The wildlife damage program responds to dozens of program inquiries and damage complaints annually. For those people that meet program eligibility requirements, some choose to enroll and implement abatement measures when damage is first reported.

**CLAIMS:** Dave Schultz, the WDACP Specialist manages the claims program for Iron County. Program participants must call for damage appraisals at least 10 days prior to harvest to remain eligible for damage reimbursements. They must comply with program requirements and have properly implemented the recommended abatement measures to have their claims approved by the Land Conservation Committees and the WDNR. Iron County had one bear trapping and relocation program participant in 2019, in which 8 bear were trapped and relocated. The 641 acres appraised had a determined loss of 454 bushels of corn.

## List of Acronymns

BMP	Best Management Practice
CREP	Conservation Reserve Enhancement Program
CSA	Cost Share Agreement
DATCP	Wisconsin Department of Agriculture, Trade, and Consumer Protection
EQIP	Environmental Quality Incentives Program
FPP	Farmland Preservation Plan
FSA	Farm Service Agency
GIS	Geographical Information System
GLIFWC	Great Lakes Indian Fish & Wildlife Service
I&E	Information & Education
LCC	Land Conservation Committee
LWCB	Land & Water Conservation Board
LWCD	Land & Water Conservation Department
LWRM	Land & Water Resource Management
NCWMA	Northwoods Cooperative Weed Management Area
NRCS	Natural Resource Conservation Service
NWLC	Northwest Wisconsin Lakes Conference
NWLWCA	Northwest Wisconsin Land & Water Conservation Association
USFWS	United States Fish & Wildlife Service
USDA	United States Department of Agriculture
UWEX	University of Wisconsin Extension
WDACP	Wildlife Damage Abatement and Claims Program
WDNR	Wisconsin Department of Natural Resources
WI Land+Water	Wisconsin Land and Water Conservation Association



"It's time for McWit to leave. He's learned all the acronymns we use."

# ***Cooperating Agencies***

*This Department extends an appreciative Thank You for your contributions in our outstanding accomplishments and success in soil & water conservation.*

## **Federal**

### ***United States Fish & Wildlife Service (USFWS)***

- Ted Koehler, Wildlife Biologist

### ***USDA Natural Resource Conservation Service (NRCS)***

- Gary Haughn, District Conservationist
- Paul Johnson, Civil Engineering Technician

## **State**

### ***Department of Agriculture, Trade and Consumer Protection (DATCP)***

- Kim Carlson, County Liaison
- Stacy Dehne, Engineer

### ***Wisconsin Department of Natural Resources (DNR)***

- Zach Lawson, Fisheries Biologist
- Jenna Malinowski, Wildlife Biologist
- Brett Bockhop, TFF Property Manager
- Jennifer Murphy, Water Management Specialist

### ***Wisconsin Coastal Management***

- Mike Friis, Program Manager

## **County**

### ***Iron County Board & Board Chairman***

#### ***Iron County Forestry Department***

- Eric Peterson, County Forestry Administrator

#### ***Iron County Zoning Department***

- Erika Roeder, Zoning Administrator

#### ***Iron County Highway Department***

- Mike Swartz, Highway Administrator